



Organizational Meeting of the Board

Tuesday, November 30, 2021 at 6:15 pm
Microsoft Teams

MINUTES

TRUSTEES PRESENT

Howard Archibald
Bob Brush, Chair
Dennis Draves, Vice Chair
Tom Henderson
Erica Logan
Steve Meunier
Brian Peever
Rosemary Pochopsky
Cindy Pye-Reasbeck
Ken Steinbrunner
Larry Wiwchar

STUDENT TRUSTEES PRESENT

Lily Graydon
MacKenzie Innes
Josie Michaud

ADMINISTRATION PRESENT

Lesleigh Dye - Director of Education
Lisa Edwards - Superintendent of Business/Finance and Treasurer
Kristen Niemi - Superintendent of Education
Steven Pladzyk - Superintendent of Education
Jim Rowe - Superintendent of Human Resources

RECORDING SECRETARY

Melanie Carr - Executive Assistant to the Director of Education Lesleigh Dye

STAFF PRESENT

Melanie Carr - Executive Assistant to the Director of Education, Lesleigh Dye
Andréanne Denis - Communications Officer
Larry Souliere - Information Services Coordinator

GUESTS



IN-CAMERA SESSION

The In-Camera session meeting was called to order at 6:01 p.m. by Vice-Chair Dennis Draves.

8074-21 HENDERSON / POCHOPSKY **THAT** this Board resolve itself into a Committee of the Whole.

CARRIED

8075-21 MEUNIER / ARCHIBALD **THAT** this Board resolve itself into a Committee of the Whole, In-Camera.

CARRIED

8076-21 PEEVER / WIWCHAR **THAT** we now rise and report to the Board.

CARRIED

8077-21 PEEVER / HENDERSON **THAT** this Board reconvene in Regular Session.

CARRIED

CALL TO ORDER

The Regular Session meeting was called to order at 6:15 p.m. by Director Dye.

TERRITORIAL ACKNOWLEDGEMENT

The meeting opened by respectfully acknowledging being situated on the Traditional Territory of the Cree, Ojibway and Oji-Cree people of the Mattagami First Nation, located in Treaty 9 Territory, and the Métis who have chosen to settle in this area.

TRUSTEE ABSENCE

NIL

APPROVAL OF THE AGENDA

8078-21 DRAVES / PYE-REASBECK **THAT** the agenda for the Organizational Meeting of the Board Dated November 30, 2021 be approved.

CARRIED

DECLARATION OF CONFLICT OF INTEREST

Trustees were asked to declare conflicts of interest as they arise and must do so in writing in the log kept in the Chair's office.

Trustees declaring a conflict are to disconnect from Microsoft Teams at the time of the discussion and will receive a text from the Director of Education / Secretary of the Board when they are welcome to join.

APPOINTMENT OF SCRUTINEER

8079-21 ARCHIBALD / STEINBRUNNER **THAT** Superintendent Lisa Edwards and Director Dye be appointed as scrutineers.

CARRIED

ELECTION OF CHAIR

Trustee Steinbrunner nominated Trustee Brush for the position of Chair of the Board.

Trustee Meunier Seconded the nomination.



8080-21 HENDERSON / POCHOPSKY **THAT** nominations for Chair of the Board be closed.
CARRIED

Trustee Brush accepted his nomination for the position of Chair of the Board.

8081-21 LOGAN / WIWCHAR **THAT** Trustee Bob Brush be acclaimed as Chair of District School Board Ontario North East.
CARRIED

Remarks from the Chair:

Chair Brush thanked the mover and seconder for his nomination and expressed that it is a personal honor to serve as Chair, one that is not taken lightly. This year marks the last for the term as DSB1 Board of Trustees. Chair Brush recognizes the work that lies ahead and what has impressed him during the past 3 years through all the challenges is that responsibilities were not diminished and what needed to be completed was addressed to assist staff and families in challenging times.

Looking to 2022, Chair Brush would like to continue the work, but with a renewed focus on student and staff wellbeing. There is a great concern in learning gaps in students from kindergarten to grade 12. The concern comes with knowing that school administrators and staff members are working under great pressure, it is upon Trustees to have the renewed focus on wellbeing of all employees who have worked under the difficult times. Staff members with great pressures, workload and stressors can create even greater learning gaps. Chair Brush is dedicated to support Director Dye and her team with new strategies to address the concerns.

Trustees must also work diligently to operate on a balanced budget and support the Director and Senior Team to make difficult decisions, resulting in a proper and balanced budget.

Chair Brush also addressed the importance as a Trustee to review by-laws on a regular basis, to ensure DSB1 is operating in good governance according to by-laws that were passed, revised, and continue to be reviewed. This will ensure improvements and changes are addressed as required. When there is an opportunity to review policies, Trustees have an obligation to do so and provide insight to Director Dye and the Senior team.

ELECTION OF VICE-CHAIR

Trustee Brush formally took the Chair to preside over further business and called for nominations for the position of Vice-Chair of the Board.

Trustee Henderson nominated Trustee Draves for the position of Vice-Chair.
Trustee Pochopksy Seconded the nomination.

8082-21 MEUNIER / POCHOPSKY **THAT** nominations for Vice-Chair of the Board be closed.
CARRIED

Trustee Draves accepted his nomination for the position of Vice-Chair of the Board.



8083-21 PYE-REASBECK / LOGAN

THAT Trustee Dennis Draves be acclaimed as Vice-Chair of District School Board Ontario North East.

CARRIED

Remarks from the Vice-Chair:

Vice-Chair Draves thanked the mover and seconder for his nomination. Vice-Chair Draves enjoys working with Chair Brush and all the Trustees of the Board. He hopes to continue in the same direction together.

APPROVAL OF MINUTES

8084-21 STEINBRUNNER / PEEVER

THAT the Board approve the minutes of the meeting of the Board held November 16, 2021.

CARRIED

BUSINESS AND/OR QUESTIONS ARISING OUT OF MINUTES

NIL

UNFINISHED BUSINESS

NIL

PRESENTATIONS

NIL

ADMINISTRATIVE REPORTS

8085-21 WIWCHAR / ARCHIBALD

THAT the Board approve the revised Policy 1.2.24: Health & Wellness, Employee Support Policy.

CARRIED

8086-21 DRAVES / POCHOPSKY

THAT the Board receive the following Administrative Reports:

- i. Policy: 1.2.24: Health & Wellness, Employee Support Procedure
- ii. Policy: Secretarial Staff and Information Services Technicians Performance Appraisal Policy and Procedure

CARRIED

COMMITTEE REPORTS

8087-21 LOGAN / WIWCHAR

THAT the Board approve the minutes of the Human Resources Committee meeting held November 16, 2021.

CARRIED

OTHER BUSINESS

NIL



ONTARIO PUBLIC SCHOOL BOARDS' ASSOCIATION (OPSBA)

8088-21 ARCHIBALD / MEUNIER

THAT the Board receive the Ontario Public School Boards' Association (OPSBA) verbal Report.

CARRIED

CORRESPONDENCE

8089-21 HENDERSON / STEINBRUNNER

THAT the Board receive the following Correspondence received by the Board:

- i. Letter: November 17, 2021 Letter from Martha MacNeil, Upper Grand District School Board Chair to Minister Lecce regarding enhanced PPE for staff
- ii. Letter: November 19, 2021 Letter from Andréa Grebenc, Chair of the Halton District School Board to Minister Lecce regarding Capital Project Funding and Ministry Approval Delays

CARRIED

STUDENT TRUSTEE REPORT

Student Trustees along with Director Dye are working with schools to ensure three Senators are in place for each school in DSB1. The next Senate meeting will take place December 13, 2021. Student Trustees are moving forward with a survey and senate introduction video which will include an element representing each DSB1 school. Student Trustee Graydon, policy coordinator with OSTA-AECO is collaborating on a publication with calls to actions. Information will be shared when released.

8090-21 PYE-REASBECK / DRAVES

THAT the Board receive the Student Trustee Report.

CARRIED

ADJOURNMENT

8091-21 HENDERSON / PEEVER

THAT we do now adjourn.

CARRIED

The meeting was adjourned at 7:01 p.m.



SECRETARY OF THE BOARD



CHAIR OF THE BOARD